

Responsibility Policy regarding sourced minerals for affected Conflict areas and High Risk

Inforlandia, S.A. is committed to protecting the environment and the communities in which it operates. To accomplish this, it expects its supply chain to purchase responsibly sourced minerals and avoid sources that directly or indirectly, could finance conflict areas.

For this purpose, Inforlandia, S.A. investigates, and depending on the circumstances, carries out additional actions to try to determine if sourced minerals from conflict areas are used in its products, as well as to identify if such conflict minerals can originate and finance armed groups in the Democratic Republic of Congo (DRC) or adjoining countries.

1. Definition of conflict minerals

The conflict minerals are tin, tantalum, tungsten, cobalt and gold (also known as 3TG) from the Democratic Republic of Congo (DRC) or adjoining countries. Although Inforlandia, S.A. does not buy directly any raw 3TG mineral from its suppliers, Inforlandia, S.A. purchase components from suppliers which may include 3TG or others proveniences of the DRC or adjoining countries.

Inforlandia, S.A. supports a wide-sector approach to addressing social responsibility issues, throughout the supply chain.

2. Inforlandia, S.A. implements the following policies and actions to mitigate risks in this area:

• Performs actions to ensure responsible delivery, in all geographic and high-risk areas, report those efforts publicly, and require their suppliers to do the same;

• Use the Diligence Guidance Prior OECD for Responsible Supply Chains in Affected Areas of Minerals by conflicts and High Risk, and encourages its suppliers to do so;

 Encourages a responsible and sustainable trade in minerals without boycotting the DRC or adjoining countries;

• Participates in the European Partnership for Responsible Minerals program (EPRM).

3. The requirements / demands on suppliers

Additionally Inforlandia, S.A. contractually requires its suppliers to:

Comply with all environmental laws and material content restrictions;

• Have a policy of not directly or indirectly financing suppliers/countries that violate human rights;



• Adopt a policy of responsible supply of materials and pass this requirement through its supply chain;

- Implement the *due diligence process* and mitigation plans to support the policy;
- Comply with the Code of Conduct and the Sustainability Policies of Inforlandia, S.A.;
- Acquiring materials from socially responsible suppliers;

• Fill in and return the duly signed its Code of Conduct and Management Policies, and provide all kinds of information on Social Responsibility, Environmental and the origin of the minerals in the products they provide us;

Inforlandia, S.A. fulfills with all legal requirements related to its supply requirements and disclosure of conflict minerals. It is committed to providing only mineral-free zones of conflict and expects its suppliers to do the same. For any unethical, illegal or inappropriate behaviour related to conflict minerals in the supply chain of Inforlandia; S.A. or any other sustainability concern, contact with <u>socialresponsability@inforlandia.pt</u>.

Conformant Smelter & Refiner Lists

Public disclosure regarding conflict minerals in products

Aveiro, December 27th, 2021